



NDNU Vaccine Policy  
*As of August 13, 2021*

NDNU is committed to protecting the health and well-being of students, faculty, staff, and administrators, their families, and the communities we serve. We also value maintaining education access and attainment for our students. We have embraced a comprehensive strategy designed to reduce the likelihood of transmission of the COVID-19 virus in our workplace and classrooms.

One component of that strategy is **requiring vaccination for NDNU employees and students who will be working and learning on campus**. The COVID-19 vaccine is safe and very effective against COVID-19, and it is the best tool we have to mitigate community spread of this virus.

**NDNU will require employees and students working or learning on campus to be vaccinated by Friday, August 27, 2021**. For those taking a two-dose vaccine (Pfizer or Moderna), employees must have completed the first dose of the vaccine by Aug 27, 2021, and then complete the second dose as scheduled (Pfizer doses are 21 days apart; Moderna doses are 28 days apart; J&J is a one-dose vaccine). Vaccines are easily available in San Mateo County and across the Bay Area, click [here](#) for more information or contact your healthcare provider.

Employees and students may apply for an exemption to the vaccine requirement based on a medical exemption, disability accommodation, or firmly held religious beliefs. Employees, please contact Prakashni Pratap ([hr@ndnu.edu](mailto:hr@ndnu.edu)) to discuss an exemption and complete an exemption request form. Students, please contact the Dean to discuss exemptions. School of Education and Psychology students, contact Dean Caryl Hodges ([chodges@ndnu.edu](mailto:chodges@ndnu.edu)); School of Business and Management students, contact Dean James Fogal ([jfogal@ndnu.edu](mailto:jfogal@ndnu.edu)).

Employees or students that are in the process of getting their vaccination or not yet fully vaccinated by August 27, 2021, may return to campus with the requirement that they remain masked in all public settings and submit weekly COVID-19 test results using the designated online tool until they are considered fully vaccinated (14 days after final vaccine dose).

Those employees or students with approved exemptions or accommodations may return to campus with the requirement that they remain masked while indoors on campus and submit weekly COVID-19 test results using the designated online tool.

Non-vaccinated individuals (employees or students) who do not submit regular test results using the designated online tool by the deadline each week are not permitted on campus.

**Additional information will be available the week of August 16th for employees and students providing instructions on how to submit your vaccine status information.**