COVID-19 Vaccination Policy

Policy

NDNU requires employees and students working or learning on campus to be fully vaccinated. Employees and students may apply for an exemption based on medical reasons, disability, or firmly held religious belief.

Enforcement and Testing

Enforcement of the policy will begin on **Tuesday**, **January 4**. Employees and students are expected to provide documentation of vaccination or to request an exemption by Tuesday December 21, 2021.

<u>Fully Vaccinated</u>: If you have provided documentation that you are fully vaccinated (see definitions below), you may return to campus and follow campus rules (currently rules require remaining masked in all public settings).

<u>Partially Vaccinated</u>: If you have provided documentation that you are partially vaccinated (see definitions below), you may return to campus and follow campus rules (currently rules require remaining masked in all public settings) and must also submit weekly COVID-19 test results until you are considered fully vaccinated (14 days after final vaccine dose).

Not Vaccinated with Approved Exemption: If you are not vaccinated and have an approved exemption, you may return to campus, but you are required to remain masked in all public settings and must also submit weekly COVID-19 test results.

<u>Not Vaccinated and No Exemption</u>: You are not permitted on campus. This may affect whether you can perform your job function (employees) or participate in classes (students).

Definitions

Fully vaccinated: At least 14 days have passed since the individual has received the second dose in a two-dose COVID vaccine series or a single-dose COVID vaccine. COVID-19 vaccines must be FDA approved or have emergency use authorization from the FDA or be listed for emergency use by the World Health Organization. The University does not currently require boosters.

Partially Vaccinated: Individual has had at least one vaccine dose, but fewer than 14 days have passed since the second dose in a two-dose COVID vaccine series or the single-dose COVID vaccine was received.

Unvaccinated: Individual has not been vaccinated. (Such individuals may be approved by the University for exemption based on medical reasons, disability, or firmly held religious belief.)

Vaccines are easily available in San Mateo County and across the Bay Area, click <u>here</u> for more information or contact your healthcare provider.